



MACKAY
COMMUNITY

FOUNDATION



GIVE WHERE YOU LIVE



ABOUT US

The Mackay Community Foundation provides an opportunity for individuals, families, and businesses to make donations to support those in need in the region, both now and in the future. Subject to any legal requirements for minimum annual distributions, donations are retained as capital by The Foundation to build a perpetual and sustainable fund for philanthropic purposes. The income earned from the capital is used to make community grants.

The Mackay Community Foundation conducts an annual grant program and encourages appropriate not for profit organisations in the region to apply for grants for charitable projects that fit within the aims of The Foundation.

The Foundation has been endorsed by the Australian Tax Office as a charity and by the Queensland Office of Fair Trading as fundraising for a charitable purpose. Donations to The Foundation are tax deductible and The Foundation is exempt from tax.

The Foundation is governed by a volunteer Board of Directors, with a wide range of skills, experience and an extensive knowledge of the region's community.

MISSION

To grow and provide a perpetual source of funds to assist community-based organisations supporting individuals in need or at risk throughout the region.

VISION

Building a community that gives where it lives!

VALUES

Community, Philanthropy, Future.

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CHAIR'S REPORT

As a member of the Board of Directors of Mackay Community Foundation and in my first year as Chair, it is my privilege to present the 2019/2020 Annual Report.

In the last half of the 2019/2020 year we have been witness to one of the most challenging times around the globe. As I write this, we have had twelve months living with COVID-19 globally and for our Mackay region we have been fortunate to live reasonably 'normal' in a time which is affecting many of our cities in Australia and around the world.

The global impact on businesses has seen the investments held by the Foundation receive reduced dividends over the second half of the 2019/2020 financial year.

The foundation has always provided the total income derived from investments for the provision of grants above our legislative requirement of four percent of the balance of the corpus of the prior 30th June. Due to the reduced dividends, the board agreed to hold back a small portion of income this financial year, with uncertainty of the value of dividends in the coming financial year due to the impacts of COVID-19. This is to ensure we can continue to meet our four percent grant giving in the 2020/2021 year and not have to draw on the capital of the Foundation.

We had the pleasure of providing grants to the total of \$74,500 to 6 well deserving non-profit organisations. The grants presentation is the most enjoyable part of my involvement as we get to hear the stories directly from the people delivering services to those that need them most. I am in awe of their work and humbled to see such great citizen's making a difference to the most vulnerable people in our community.

I would like to commend our motivated board members for their commitment, hard work and support of the Foundation. In particular, Steve Lowry, one of the founding board members who has provided 17 years of service to the board who stepped down as director this year. Also, I would like to thank Ian Joblin who had served as Chair over the last two years and who has been very supportive in providing guidance and continuing as director of the board, as well as providing the accounting support required.

The current board revisited our business plan and our ultimate aim is to have \$10 million invested by 2040 or earlier. This \$10 million invested would be able to see the foundation distribute grants in the vicinity of \$500,000 per annum.

We aim to work over the next 12 months spreading the foundation's story to the community of Mackay so we can continue to work towards building the corpus.

To our current supporters and donors we and the community thank you for your generosity. We hope many can continue to "Give where they live" and donate to the Mackay Community Foundation. This is a gift that keeps on giving.

We invite you to find out more or donate at www.mackaycommunityfoundation.com

Frances Easton
Chair
- Mackay Community Foundation

OUR HISTORY

The concept for The Mackay Community Foundation began with our founder Scott Alman in 2002. Scott, a partner in a local investment advisory firm was discussing the story below and thought about the impact on the needy if someone had put away some money for Mackay 100 years ago.

In 1626, Peter Minuit purchased Manhattan Island from the Algonquin tribe of Indians for trinkets worth about \$24. Given the price of real estate in Manhattan today, we could argue that the Indians were swindled. However, let's assume that the Indians invested the \$24 in a bank account returning 6% per year compounded annually.

In 2005 after 379 years the investment would be worth \$66 Billion.

The key founding principal was to give the Mackay Community the opportunity to 'Give Where You Live'. Secondly that money donated would be invested, and together with the growth, the capital would be retained in perpetuity. Each year the growing income is to be given away to community groups, and projects, to assist those in need in our community.

Scott then set about inspiring other key business and community leaders to join the board of the foundation. The founding board members were; Solicitor Andrew Coates, Accountant Wayne James and Financial Planner Stephen Lowry, with Scott Alman as the chair. Since the beginning the sitting Mayor of Mackay has also held a position on the board.



AT A GLANCE

Since our establishment in 2003 we have distributed 78 grants to local community groups and charities since inception.

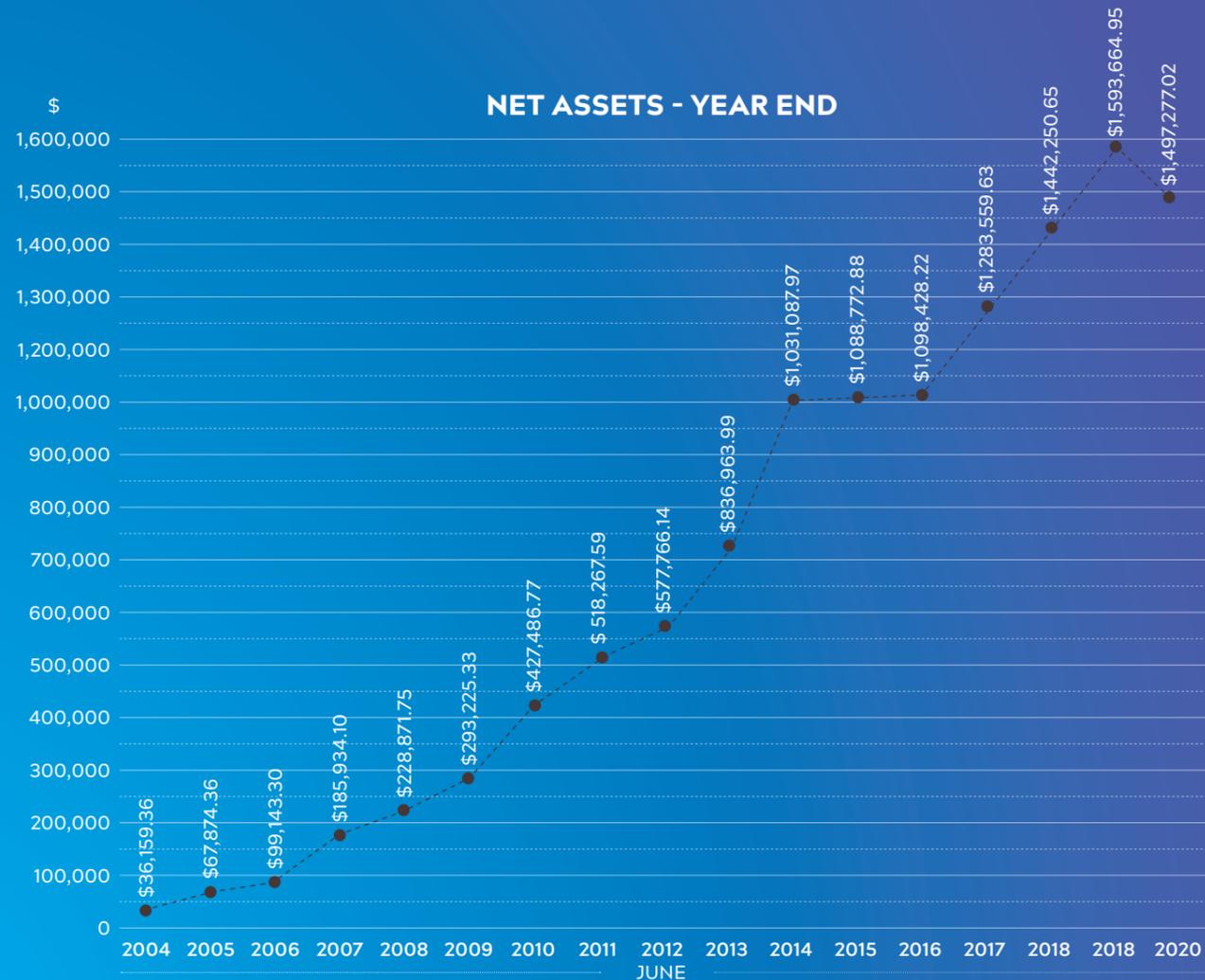
TOTAL COMMUNITY GRANTS
TO DATE: \$1,312,625

The Mackay Community Foundation is a member of Australian Community Philanthropy and is one of approximately 40 community foundations across Australia, linked by similar values, ethics and intent and each playing a vital role in their own community providing grassroots support at a local level.

The Mackay Community Foundation provides support to local community groups and charities in the Mackay region which is an area encompassing a population of approximately 140,000 people.

The Mackay Community Foundation managed the 2008 Mackay Flood Appeal, upon request of the then Mackay City Council, raising \$564,566.13 that was distributed directly to Mackay people impacted by this natural disaster.

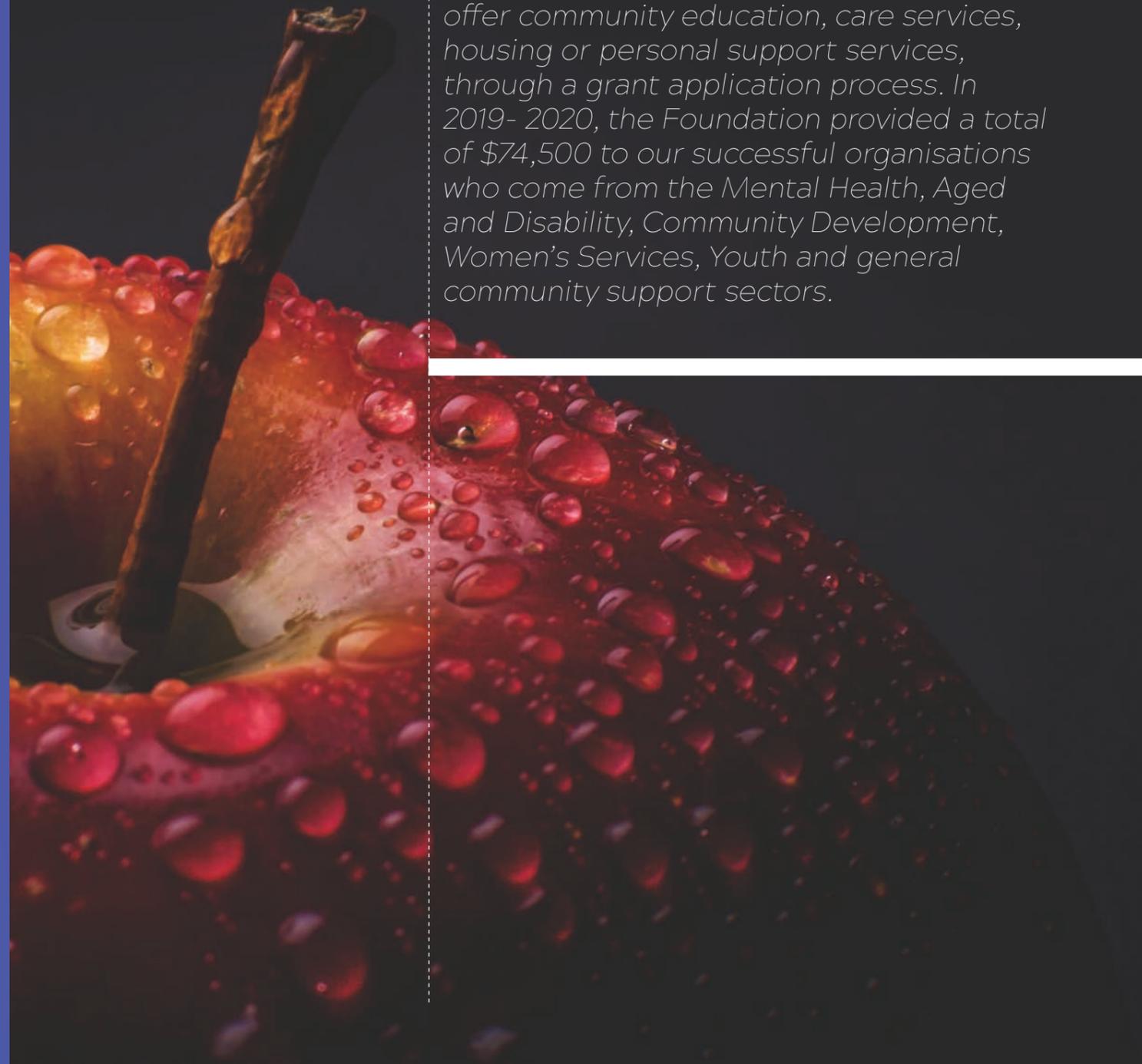
The Mackay Community Foundation works extremely hard to ensure administrative expenses are kept to a minimum and where possible source donated services and support. Fifteen percent of each dollar donated to the Foundation is directed to the administration account to assist with the costs associated with enabling the Foundation to deliver its mission:



GRANTS COMMITTEE REPORT 2019-2020

In keeping with current Gifting priorities, Mackay Community Foundation has again funded more substantial projects that have a longer-term focus and benefit for the Mackay Community. There was one grant round offered in March- April inviting applications for projects in the \$10,000- \$30,000 range to allow an organisation to look at actual program development, capacity building and innovative approaches to bring about social change and positive impact for those experiencing disadvantage.

The Foundation Grants program provides funds to help, aid, provide relief or support persons in distress in Mackay and surrounding districts. We do this by working with eligible organisations that primarily offer community education, care services, housing or personal support services, through a grant application process. In 2019- 2020, the Foundation provided a total of \$74,500 to our successful organisations who come from the Mental Health, Aged and Disability, Community Development, Women's Services, Youth and general community support sectors.



GRANTS

ORANGE SKY \$10,000

The Foundation provided a grant of \$10,000 to Orange Sky to assist in transportation from Canelands Shopping Centre and installation of the 2nd ever Orange Sky fixed laundry pod in Australia.

The 1st Laundry Pod was recently installed near the Neighbourhood Centre in Sarina. The laundry pod has three washers, three dryers and six orange chairs. This pod is provided for people who are experiencing homelessness and doing it tough who can wash their clothes and can sit down and have a genuine chat with someone who is ready to listen without judgement.

HEADSPACE \$10,000

The Foundation provided a grant of \$10,000 to Headspace Mackay to assist in funding resources to deliver a program called "Headspace Connections".

The program provides years 7-12 students, teachers, administrators, parents and other staff members throughout the Mackay Region with the tools, skills and knowledge to learn how to provide Mental Health First Aid to their friends by undertaking the Teen Mental Health First Aid Course.

DOMESTIC VIOLENCE RESOURCE SERVICE MACKAY \$5,000

The Foundation provided a grant of \$5,000 to support a new domestic violence awareness media campaign.

The Domestic Violence awareness campaign has been in development for many months and shows how domestic violence continues to occur at an alarming rate and is still very much active in today's society.

The campaign particularly highlights how the effects of domestic violence on children can create lifelong emotional trauma. The objective of the campaign is to bring the hidden aspects of Domestic Violence out of the shadows and to raise awareness around the many 'levels' of Domestic Violence impacts on our current and future generations.

ABORIGINAL & TORRES STRAIT ISLANDER COMMUNITY HEALTH SERVICE \$10,000

The Foundation provided a grant of \$10,000 to the Aboriginal & Torres Strait Islander Community Health Services for their project called the "Clothing Closet".

This funding is to assist in the purchase of a washing machine, dryer and much needed shelving and storage for their project.

Quality, low cost clothing can open the door to a better future by providing the confidence needed to ace a job interview, project a healthy self-image in a social situation or simply stay covered in the climate.



THE TRUDY CROWLEY FOUNDATION \$24,500

The Foundation provided a grant of \$24,500 to purchase a vehicle to be used by the regions only Ovarian Palliative care nurse to transport patients from their homes to various hospitals and other locations.

The nurse travels vast distances throughout the region and will now not have to do so in her own private vehicle.



SELECTABILITY \$15,000

The Foundation has provided a grant of \$15,000 to Selectability to assist in funding the infrastructure of the Mackay Bike Shed that is positioned behind the current Horizon Clubhouse.

This will enable the rollout of the "On Your Bike for Mental Health Program" in support of mental wellbeing. The program brings people together to exercise and promote mental health.

HOW YOU CAN HELP

The Mackay Community Foundation is an option for donors who wish to 'Give Where They Live' and assist a range of local charitable organisations and projects.

MAKE A LONG-TERM DIFFERENCE

The Mackay Community Foundation encourages individuals and businesses to make donations to The Foundation and the capital they donate is retained in a trust fund with the income used to assist those in need in the local community for generations to come.

BECOME A DONOR

Our community foundation is different from most other charitable organisations. The initial donation/gift you make becomes the capital and the funds are invested with an emphasis on security under the guidance of professional investment advisers. The income earned from investing donations is distributed to the Mackay community now, and the capital fund will continue to grow over the generations accumulating a growing income to distribute to our regions less fortunate forever.

Donating Options

Donors can make their donation in several ways depending on their wishes:

◀ GENERAL DONATION

All donations are tax deductible and invested in the capital fund that will continue to support the foundation giving back to the community for years to come.

◀ NAMED FUND

Create a legacy for an individual, family or business by establishing a Named Fund that will support the local community for generations to come. See our donors page for our named funds.

◀ BEQUESTS

People can donate as a bequest in their Will. The bequest can be recognised by name if the donor wishes or it can be an anonymous gift. Please contact The Foundation to discuss the instructions you need to include in your Will.

◀ HONOURING THE PAST – SECURING THE FUTURE

This program is an exciting fundraising campaign which not only secures funds for the future. The program also provides an opportunity to celebrate those who have made a significant contribution to our community in the past by honouring their story. Only 150 people will be honoured. The required donation is \$2,300.

◀ WORKPLACE GIVING

A simple, yet highly active means for businesses and employees to together make an ongoing valuable contribution to the community.

◀ FUNDRAISING EVENTS

We welcome supporters wishing to organise an event to raise funds for The Foundation.

HONOURING THE PAST – SECURING THE FUTURE

Honouring the Past - Securing the Future is an ongoing fundraising initiative from The Mackay Foundation.

By making a donation to Mackay Community Foundation, Honouring the Past - Securing the Future project, community members are able to recognise an individual that has made a significant contribution to the region over the past 150 years. The program is open to individuals, families, small businesses, larger organisations, service groups, sporting clubs and the like, who wish to support those in need in the Mackay community for generations to come.

Honouring the Past - Securing the Future provides an opportunity to celebrate our early community while creating a supportive and lasting legacy for the future of Mackay.

Seeking 150 donations the project will compile a dossier of those recognised, to be housed in the Heritage Collection at the Carmel Daveson Research Room at Mackay Regional Council Library, and with the Mackay Family Historical Society.

Importantly, all donations will help to build a substantial capital fund for the Mackay community, ensuring those in need are supported, both now and into the future.

Honouring the Past - Securing the Future Nominations

- < Ronald McClure
- < Henry Rowe Jnr
- < Emmanuele 'Casey' Zarb
- < Septimus and Margaret Braithwaite
- < Stuart McDonald
- < Richard Griffiths
- < Mavis Braithwaite
- < Edward 'Tootie' Cowan
- < Lawrence and Margaret Byrne
- < Bruce Campbell
- < Alan Shepherd

If you would like to donate or require more information about any of the above giving options, please visit our website or contact our office on 07 4968 3157. admin@mackayfoundation.com.au www.mackaycommunityfoundation.com



the mackay foundation

NAMED FUNDS

The Mackay Community Foundation makes it easy for organisations, individuals or families to support community projects in their area by establishing a Named Fund.

A donation is invested with other trust funds, but grants made from the donation are acknowledged as being made from the Named Fund. The original donation is never spent but keeps on giving to the community long after the money or asset was donated.

A Named Fund is ideally suited to an individual, family or business wishing to provide support to a range of charities and community groups in Mackay, leave an ongoing legacy to the community, or honour a family member, friend or outstanding citizen.

They are an alternative to Private Ancillary Funds (PAF) offering some very real benefits to the donor.

- < Funds are referenced and acknowledged in the name specified by the donor. This can be an individual, partners, family names, a business name or in the memory of someone.
- < The fund is named from the outset, although the initial minimum contribution can be made over a period of years.*
- < The donor can participate in the fund as little or as much as they desire.
- < Ongoing contributions, whilst not essential, are recommended at least for a few years.
- < Donations to the fund are tax deductible.
- < Named fund donors can be involved in presenting grants from the fund if they wish.
- < The fund continues into perpetuity, even after the donor's passing.

Donors may indicate a preference that a particular group or type of eligible projects benefit from its donation. By establishing a Named Fund with The Mackay Community Foundation donors are ensuring that the local community will receive perpetuity grants from their fund, rather than a once off donation.

We are happy to discuss this or any other options with you, confidentially and obligation free.

* The minimum contribution is \$11,500 over three years and includes a 15% fee for administration.

OUR CURRENT NAMED FUNDS

- < RESERVE GROUP FUND (INAUGURAL NAMED FUND)
- < ALMAN PARTNERS FUND
- < BANK OF QUEENSLAND MACKAY CITY FUND
- < BENNETT PARTNERS FUND
- < CANELAND MEDICAL FUND
- < CELL ENGINEERING FUND
- < CE SMITH AND CO MACKAY FUND
- < COL AND RHONDA MENG FUND
- < GEMINI HOMES FUND
- < HASTINGS DEERING SOCIAL CLUB FUND
- < HOSSACK H FUND
- < MACKAY ANNUAL REALTY FUNDRAISER FUND
- < MACKAY SUNRISE ROTARY CLUB FUND
- < MASTERMYNE FUND
- < PORTERS FUND
- < QUEENSLAND MINING AND ENGINEERING (QME) EXHIBITION FUND
- < THE MACKAY COMMUNITY FOUNDATION QUEST FUND

- < SOUTHS LEAGUES CLUB FUND
- < JOHN AND CAROL PALMER FUND
- < E&M ZARB FUND
- < HPSF FUND
- < P & L MAGUIRE (NEE DUMMA) FUND
- < BROWN & BIRD FUND
- < KEY SOLUTIONS GROUP FUND
- < WAYNE AND SANDRA JAMES FUND
- < TOM & DOROTHY COOK MEMORIAL TRUST
- < CROKERS FUEL & OIL FUND
- < S.H.TAIT & CO FUND
- < EXPLORE PROPERTY MACKAY FUND
- < CARLYLE GARDENS MACKAY FUND
- < CARLYLE CRAFTERS FUND
- < MCKAYS SOLICITORS CHARITABLE FUND
- < GW INDUSTRIAL
- < GARDIAN FUND

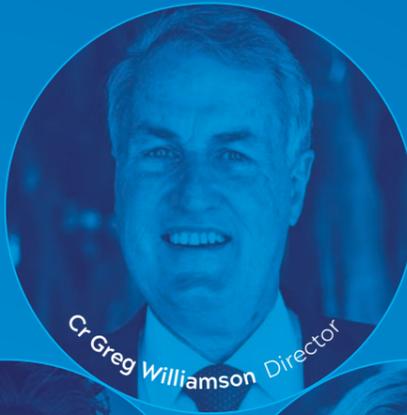
General Donations

- < IA & LS JOBLIN
- < GS & NA VELLA
- < B AZZOPARDI
- < AJ & ER WALLACE
- < A ROURKE



BOARD OF DIRECTORS DURING 2019-2020

The Mackay Community Foundation is governed by a volunteer Board of Directors with skills appropriate for the management and grant making duties required. No director fees are paid, and Directors provide their time and expertise free of charge.



Cr Greg Williamson Director



Adrienne Rourke Deputy Chair and Director



Jody Euler Director



Frances Easton Chair and Director



Nick Bennett Director



Ian Joblin Director



Paul Hemburrow Director

Frances Easton
MFinP BBusAcc CFP® Professional
Chair and Director since 2018

Frances has been involved in the financial planning industry for over 23 years and is a Director/Partner at Alman Partners, a local firm established 34 years ago.

Frances has been involved behind the scenes with the Foundation since its inception and joined the Board in January 2018.

Frances has been a committee member of the Financial Planning Association over various years and is currently Treasurer of the Mackay Financial Planning Career Development Group.

Nick Bennett
Dip Bus, Dip Bus & Workplace Coaching, Dip Neuroscience (Leadership), IMLF, ILPF
Director since 2010

Nick is a Partner in Minds Aligned who serves as a leadership, performance and organizational coach across Australia, NZ and the UK, assisting and supporting individuals, teams and organisations to develop and achieve their goals.

Ian Joblin
B. Bus. FCPA
Director since 2015

Ian has worked in Public Practice Accounting for over 30 years. He became a partner of Brown & Bird in 1999. It has been a diverse career with varied service deliveries for clients including secondment as a chief financial officer for a major national firm, company secretary and board positions including subsequent membership on committees such as audit and risk, mergers and acquisitions and business development. Ian has also developed a specialisation in local government service provision providing holistic solutions for all business and financial requirements of those clients. He is a firm believer in giving to the community and has done so via committee, coaching and mentoring positions.

Cr Greg Williamson
Director since 2016

Greg is a 5th generation Mackay local and brings a wealth of business, political, community and defence experience to the new Mackay Regional Council to which he was elected Mayor in 2016. He served as Mayor of Mackay City Council 1991 - 1994, prior to the amalgamation of the City and the Pioneer Shire. In the 22 years since, his business career has seen roles such as the Regional General Manager for Queensland and the Northern Territory at Chandler MacLeod (one of Australia's largest Human Resources companies); the founding General Manager of national aerospace staffing firm Aero Ready; and 8 years' experience in General Management in heavy engineering supply and service to the Queensland mining industry. Greg has an organisational reputation focus, demonstrated expertise in people management, and a demonstrated commitment to community service. Outside of business, he is a licenced pilot and has had over thirty-five years' service in the Australian Air Force Cadets where he holds the rank of Group Captain (AAFC). Greg is married to Annette and they have two adult children.

Paul Hemburrow
B.Sc MBA GAICD
Director Since 2020

Paul has more than 28 years' experience in the resources sector having held executive roles for the last 14 years. He has spent much of that time in regional and remote communities in Australia and overseas where he has been involved heavily in community development and employment. Paul has been active in the disability sector through a range of employment initiatives spanning more than 10 years and has an active interest in contributing to the wellbeing of the community in which he lives.

Adrienne Rourke
Deputy Chair and Director
Since 2015

Adrienne has extensive experience in marketing and business development and was the first executive officer of the Mackay Community Foundation. Adrienne recently completed a Graduate Certificate in Philanthropy & Not for Profit Studies through a scholarship from the George Alexander Foundation.

Adrienne has very established links in Mackay with her family's history going back many generations. She is passionate about giving back to her home town and wants to encourage others to consider making a donation that will make a significant difference in someone's lives, now and into the future.

Jody Euler
Director since 2017

Jody is the Founding Director of Mackay's longest standing creative agency redhotblue, now in its 23rd year in business.

A multi-award winner, Jody has a decidedly out-of-the-box approach to marketing and design and endless enthusiasm. Jody is community focused and sits on a number of boards and is also one of the Directors of the charity event gaining National recognition, (Nude Lunch - Ovarian Cancer Exposed). Jody is an enthusiastic presenter delivery a variety of workshops to the business community and teenage creatives. Her philosophy is why fit in when you were born to stand out and is not afraid to push the boundaries through intelligent creativity to deliver successful outcomes for her clients.

FINANCIALS

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	\$	\$
INCOME		
Donations	90,608.00	75,743.00
Distributions from Trusts	66,046.37	84,453.19
FRRR Grant Income	510.00	0.00
	157,164.37	160,196.19
OTHER INCOME		
Interest Income	691.99	1,744.39
Revaluation of Investments	(172,288.78)	90,731.16
Other Income	0.00	1,000.00
	(171,596.78)	93,475.55
	(14,432.42)	253,671.74
EXPENSES		
Consulting Services - Vital Signs	0.00	13,875.00
Computer Expenses	351.90	0.00
Distributions	74,707.30	65,000.00
Fees & Permits	1,008.28	1,699.72
Graphic Design	1,250.00	10,695.00
Insurance	2,069.50	1,952.02
Memberships & Subscriptions	550.00	550.00
Printing, Postage & Stationery	0.00	2,668.70
Staff/Director Training	1,192.53	0.00
Website Expenses	826.00	5,817.00
	81,955.51	102,257.44
Net Surplus (Deficit) from Ordinary Activities	(96,387.93)	151,414.30

BALANCE SHEET AS AT 30 JUNE 2020

TRUST FUNDS - Accumulated Funds	2020	2019
	\$	\$
General Funds	618,413.04	682,782.36
Mackay Foundation Quest Fund	50,349.00	56,704.27
Almans Fund	101,933.79	103,538.07
Reserve Group Fund	15,678.09	17,657.04
Bank of Queensland Mackay City Fund	29,132.52	27,085.30
Col & Rhonda Meng Fund	10,951.65	12,334.02
Hastings Deering Social Club Fund	92,657.21	104,352.81
GW Industrial	8,394.83	0.00
Gardian Group	5,793.04	0.00
Gemini Homes Fund	11,101.62	12,502.91
QME Exhibition Fund	21,315.85	24,006.43
Caneland Medical Fund	43,797.90	49,326.26
Hossack H Fund	23,373.97	26,324.33
Mastermyne Fund	11,300.72	12,727.15
Porters Fund	31,602.82	35,591.87
CE Smith & Co Fund	10,721.62	12,074.95
HPSF Fund	30,134.83	33,938.58
Bennett Partners Fund	6,436.60	7,249.06
Cell Engineering Fund	35,139.90	28,313.16
Mackay Realty Ball Fund	92,917.41	104,645.85
Sunrise Rotary Fund	9,969.84	11,228.28
E & M Zarb Fund	10,485.52	11,809.05
P & L Maguire (nee Dumma) Fund	10,436.69	11,754.05
John and Carol Palmer Family Trust Fund	24,562.89	27,663.33
Key Solutions Group Trust	21,871.68	24,632.42
Wayne and Sandra James Fund	12,443.69	11,043.91
Brown & Bird Fund	9,823.54	11,063.51
Tom & Dorothy Cook Memorial Trust	85,256.24	72,561.54
S.H. Tait & Co Fund	16,649.59	17,470.67
Crokers Fuel & Oils Fund	14,262.93	14,585.76
Bing's Nomiya Fund	1,958.24	2,205.42
Explore Property Mackay Fund	3,574.40	4,025.58
Carlyle Gardens Mackay Fund	3,866.77	2,757.41
Carlyle Crafters Fund	10,534.44	7,958.41
McKays Solicitors Charitable Fund	10,434.17	11,751.21
Total Accumulated Funds	1,497,277.02	1,442,250.65
TOTAL MEMBERS' FUNDS	1,497,277.02	1,442,250.65

REPRESENTED BY:

CURRENT ASSETS		
Cash on Hand	10.00	10.00
Cash at Bank	212,751.83	168,343.09
Prepayments	0.00	130.83
Other Receivables	26,931.71	32,811.76
TOTAL CURRENT ASSETS	239,693.54	201,295.68

NON-CURRENT ASSETS

Investments	1,287,583.48	1,392,369.27
TOTAL NON-CURRENT ASSETS	1,287,583.48	1,392,369.27
TOTAL ASSETS	1,527,270.02	1,442,250.65

CURRENT LIABILITIES

Other Payables	30,000.00	-
TOTAL CURRENT LIABILITIES	30,000.00	-
TOTAL LIABILITIES	30,000.00	-
NET ASSETS	1,497,277.02	1,442,250.65

SUPPORT

We acknowledge Alman Partners, Cell Engineering, Brown and Bird and Red Hot Blue as corporate sponsors who assist with funding the day-to-day operation of The Foundation.



Corporate Sponsor

The Board of The Mackay Community Foundation would also like to acknowledge the following businesses, who gave valuable in-kind support to help with the administration of The Foundation during 2019/2020.

Legal Services



Audit Services



If you are interested in providing corporate sponsorship or in-kind support to The Foundation, please contact us on:

07 4968 3157
admin@mackayfoundation.com.au



MACKAY
COMMUNITY

FOUNDATION



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